

Lincoln Self Reliance, Inc.

Annual Report July 1, 2022–June 30, 2023

History

Lincoln Self Reliance, Inc. has been in operation as a Section 501 (c) (3) corporation since July 2000. LSR, Inc. maintains physical facilities in Diamondville, Kemmerer, Afton, Thayne, and Evanston Wyoming. The Administration Office is located in Afton Wyoming.

This past year at all of our locations we continued to have and very busy and productive year. Post pandemic has seen LSR struggle with staffing shortages like the majority of business throughout Wyoming and the country. As a result, LSR has increased wages and offered several bonus incentives during the year. LSR greatly appreciates all of our Direct Support Professionals, Administrative Assistants, Program Managers, IT Support, maintenance staff, and Thrift Store employees. Without out these wonderful dedicated employees LSR would not be able to stay in business.

The front concrete sidewalk at Morse Lee was widened to allow for the transport van to park on the concrete pad. Concrete was also expanded on the front of the home to allow for a sitting area/patio for the clients and staff.

A small sidewalk improvement at our 1038 South Washington building has made for some greatly needed improvement to the side entrance of the building. The one step that was there for the past twenty years was removed and a small ramp installed. Having the step removed has reduced tripping concerns as well as made the entrance much more accessible for wheelchairs, hand trucks, and foot traffic.

The Afton thrift store received some minor improvements during the year. The hall and stairwell carpet was replaced making for a much needed flooring improvement.

In the early Fall of 2022, LSR finished a remodel of our Community Living home in Kemmerer, WY. A bathroom remodel now allows for a ADA accessible shower. The kitchen was completely renovated with new cabinets, counter tops, flooring, and appliances installed. The home is looking very clean and inviting to the individuals served who enjoy living there.

All LSR program staff and clients are past the COVID -19 Pandemic and all of the community restrictions and masking. LSR was fortunate to not lose any staff or clients to the pandemic.

Locations

- 1038 South Washington, Afton, Wyoming – Administration Office, Day Programming, Vocational
- 20 Adaville Drive, Diamondville, Wyoming - Day Programming and offices, Vocational
- 250 Van Noy Pkwy, Thayne, Wyoming – Day Programming and offices, Vocational
- 100 Bear River Drive, Evanston, Wyoming – Day Programming and offices, Vocational
- 1315 2nd West Ave., Kemmerer, Wyoming – Community Living
- 720 Adams, Afton, Wyoming – Community Living
- 130 Wright Street, Thayne, Wyoming – Community Living
- 140 Wright Street, Thayne, Wyoming – Community Living
- 1912 West Morse Lee, Evanston, Wyoming – Community Living
- 208 Champs, Evanston, Wyoming – Community Living
- 112 John Hancock, Evanston, Wyoming – Community Living
- 48 East Aspen Grove, Evanston, Wyoming – Community Living



Management

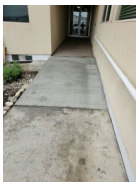
Dani Blakeman
Darrel Skinner
Rissa Grisamer
Kallie Bennion
Shirley Deason

Mission Statement.

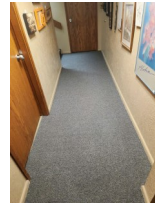
It is our mission to provide training and support to individuals with disabilities so they may achieve maximum potential for self-reliance and active participation in the community.

LSR Outcomes

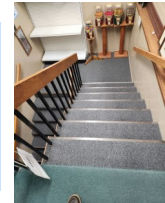
- In a satisfaction survey conducted in December 2022, stakeholders indicated 100% overall satisfaction with Adult Day Services; and, 100% satisfaction with Community Living Services.
- LSR did not have any formal grievances filed by clients or stakeholders during the fiscal year.
- LSR provided 23,257 transportation rides during the fiscal year.
- In an employee satisfaction survey conducted in December 2022, respondents indicated 93% employment satisfaction working for LSR.
- LSR provided \$9,627 in free unfunded services during the fiscal year.



Afton Office
Concrete Ramp



Thrift Store
Hall and Stairs
Carpet



Leadership

LSR, Inc. maintains a Governance Board of five to ten members from various backgrounds and communities in Lincoln County. LSR, Inc. employs an Executive Director, Darrel Skinner, MSW, to manage the day-to-day operations of the organization. Board members serving at the close of the 2022-2023 fiscal year were:

- Kimberly Zuniga, President (Kemmerer – Education)
- Andrea Vineyard, Vice Pres. (Kemmerer – Education)
- Brad Bond, Secretary/Treasurer (Afton – Banking)
- Lisa Beachell, Member (Evanston – Homemaker)
- Tanya DeJournett, Member (Thayne – Parent)
- Terrece Siddoway, Member (Afton – Banking)
- Heather Britain, Member (Lander – Guardian)

Programs and Services

During the fiscal year ending June 30, 2023, LSR provided services to 55 individuals.

- Twenty-eight (28) individuals received Community Living services through LSR.
- Fifty-four (54) individuals received Adult Day Services/Community Support Services through LSR.
- LSR also provided personal care, supported employment, respite, companion services, and transportation services during the fiscal year.

2023 Special Olympics



CARF Accreditation

LSR, Inc. maintains CARF accreditation for Community Integration; Community Housing; Supported Living; and, Community Employment Services: Employment Supports. LSR received a Three Year Accreditation at the conclusion of our accreditation survey conducted in November 2022. "CARF accreditation is a process that demonstrates a provider has met standards for the quality of its services. CARF established these standards to guide providers in offering their services. CARF also uses the standards to evaluate how well a provider is serving people and how it can improve."

Financial

A financial audit of LSR records for the period July 1, 2022 to June 30, 2023 was completed by DeCoria & Company PC, Certified Public Accounts. The audit found no significant financial irregularities for the fiscal year.

Income From Grants

• Lincoln County	\$ 5,000.00
• Uinta County	\$ 5,000.00
• United Way	\$ 10,396.00
• Silver Star	\$ 500.00
• ARPA Grants	\$ 203,000.00

Income From Donations-Fundraising

• Cash Donations	\$ 13,335.00
• Fund Raising	\$ 6,900.00

General Funding Sources Fiscal Year

• HCBS Medicaid Waivers	\$ 3,788,362.00
• Room/Board	\$ 191,703.00
• Thrift Store	\$ 209,348.00
• LSR Shredding & Janitorial	\$ 11,885.00
• Private Pay Contracts	\$ 15,555.00



**Partnered with
United Way of
South West
Wyoming**

Community Involvement - Persons Receiving Services and Staff

LSR staff and persons served have been highly involved in community activities.

Persons Receiving Services volunteered at:

NAPA – Evanston
Thayne Branch Library – Thayne

Food Banks – Afton & Thayne
Uinta Senior Center - Evanston

Persons receiving services worked at:

LSR Thrift Store - Afton
LSR Cleaning Services – Thayne/Evanston
Pizza Hut – Evanston

Peak Fitness - Afton

LSR Document Destruction – Afton/Evanston

Persons receiving services and staff participate in:

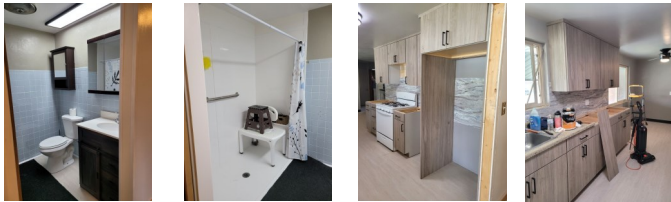
Chamber of Commerce – Kemmerer/Diamondville, & Evanston
Meals on Wheels - Evanston
Human Resource Confederation – South Lincoln County & North Lincoln County
Plan of Care Meeting – Staffing, Team Meeting, IEP, etc.
LSR, Inc. Quarterly Safety Committee Meetings
LSR Board of Directors Quarterly Meetings
Community Events – Fossil Fest, Mountain Man Days, Lincoln County Fair, Oyster Ridge Festival

Persons receiving services and staff network with:

WYNOT, Wyoming Independent Living, Parent Information Center, Division of Developmental Disabilities, CARF, Protection and Advocacy, Wyoming Guardianship, Law Enforcement, Department of Vocational Rehabilitation, Public Health, Department of Family Services, Employment Services, Wyoming Workers Comp, WIND, ANCOR, Wyoming Community Service Providers Association, Turning Point, etc.

Staff participated in:

Star Valley Rotary Club, Kemmerer Rotary Club, Star Valley Chamber of Commerce, Diamondville/Kemmerer Chamber of Commerce, Evanston Chamber of Commerce, North & South Human Resource Councils Lincoln County, Wyoming Community Service Providers Association, Division of Developmental Disabilities Work Group Committees, CARF Peer Surveying, etc.



Above: Kemmerer Residential Home Remodel

Below: 2023 Abilities Dance



Human Resource

On June 30, 2023, LSR employed ninety-two (92) personnel.

1 Executive Director	6 Full-Time Administrative Assistants
3 Program Managers	11 Lead Direct Support Professionals
1 Part-Time Information Technology	2 PRN Maintenance Worker
6 Part-Time Direct Support Professionals	52 Full-Time Direct Support Professionals
4 Part-Time Thrift Store Clerks	1 Full-Time Thrift Store Manager
1 Person Served LSR Thrift Store	4 Persons Served Shredding
5 Persons Served Custodial Duties	

LSR

Lincoln Self Reliance, Inc.

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Afton, WY 83110

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AFTON

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THAYNE

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EVANSTON

100 Bear River Drive

Evanston, WY 82930

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Fax: 307-789-0407

DIAMONDVILLE

P.O. Box 367

20 Adaville

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